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ELECTRONIC THESIS AND DISSERTATION UNSYIAH

TITLE

PENGARUH REMUNERASI DAN DISIPLIN KERJA TERHADAP MOTIVASI SERTA IMPLIKASINYA PADA KINERJA
PRAJURIT BEKANGDAM ISKANDAR MUDA

ABSTRACT

This study aimed to determine the influence of remuneration and discipline on the motivation and their implications on the performance of soldiers Bekangdam IM. The population of this study is overall soldiers working on IM Bekangdam totaling 223 soldiers. This study uses a sample. The analytical method used is the analysis technique SEM (Structural Equation Modeling) which is operated through WARP program PLS 04. The results showed that the remuneration and discipline simultaneous and significant effect on the motivation and also to employee performance of Bekangdam IM. The relationship between the Remuneration and Discipline together have a significant effect on the performance Bekangdam IM Warrior. Motivation for Soldiers performance Bekangdam IM, also showed a positive and significant effect. The implication of this study is that if management Bekangdam IM want to improve the performance of soldiers, then that should be done in addition to increasing the motivation of work, is to increase the specific discipline of the soldiers work, which proved to have a number greater than the coefficient of the variable remuneration